



# Broad-Based Black Economic Empowerment Commission

## Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

### SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	COGNITION HOLDINGS LIMITED
Registration Number	1997/010640/06
Physical Address	COGNITION HOUSE, 84 BRAM FISCHER DRIVE RANDBURG, 2194
Telephone Number	011 293 0000
Email Address	info@foneworx.co.za
Indicate Type of Entity / Organisation	Public Company
Industry / Sector	Information and Communications Technology
Relevant Code of Good Practice	Generic
Name of Verification Agency	LVT - The Legal Verification Team
Name of Technical Signatory	Marsha Arnold

### SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		15.67
Management Control	e.g. 19 points		5.80
Skills Development	e.g. 20 points		11.21
Enterprise and Supplier Development	e.g. 40 points		42.96
Socio-Economic Development	e.g. 5 points		5.00
Total Score	e.g. 109 points		80.64
Priority Elements Achieved	YES / NO and specify them	YES	
Empowering Supplier Status	YES / NO and specify them	YES	
Final B-BBEE Status Level	Level 4		

\*indicate how each element contributes to the outcome of the scorecard

## SECTION C: FINANCIAL REPORT

### 1. BASIC ACCOUNTING DETAILS:

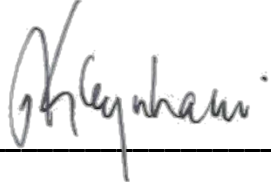
- a. Accounting Officer's Name:
- b. Address:
- c. Accounting Policy: (*Your accounts are done?*)
- | Weekly | Monthly | Other (specify) |
|--------|---------|-----------------|
|        | X       |                 |
- d. Has the attached Financial Statements and Annual Report been approved by the entity?

### 2. PLEASE ATTACH THE FOLLOWING:

- i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.
- ii) Annual Report

3. Entity Annual Turnover:

### 4. Sign-off and Date

 _____ <b>Signature</b>	<b>29 October 2021</b> _____ <b>Date</b>
--	--



Compliance Reporting Matrix (Annexure)

Annexure A

Registration No.: 1997/010640/06

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate number of shareholders/directors/managers by providing relevant information below:

Categories	% for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age [provide % in terms of youth (between 18 – 35 yrs) & Adults (36 and above)]	Location (indicate % in each Province)	Disability (indicate % in terms of F & M)
<b>Black Ownership</b>		17.29% Black as defined in the codes	F=6.50% M=10.79%	Unavailable	Unavailable	0%
<b>Board</b>	10	A=0%, C=0%, I=0%	M=100%	Adults=100%	Gauteng=100%	0%
<b>Exec Directors</b>	3	A=0%, C=0%, I=0%	M=100%	Adults=100%	Gauteng=100%	0%

<b>Non-Exec Directors</b>	7	A=0%, C=0%, I=0%	M=100%	Adults=100%	Gauteng=100%	0%
<b>Senior Management</b>	7	A=0%, C=0%, I=0%	M=57% F= 43%	Adults=100%	Gauteng=100%	0%
<b>Middle Management</b>	27	A=26%, C=4%, I=4%	M=48% F=52%	Adults=76% Youth=24%	Gauteng=100%	0%
<b>Junior Management</b>	28	A=63%, C=11%, I=7%	M=56% F=44%	Adults=59% Youth=41%	Gauteng=100%	0%
<b>Dividends declared</b>						

**(NB: A-Africans, C-Coloureds, and I-Indians)**

## 2. SKILLS DEVELOPMENT

Total leviabile amount and number of black persons trained by providing relevant information as follows:

<b>Total Leviabile Amount:R42million</b>							
<b>Categories</b>	<b>Number for each category</b>	<b>Race classification (indicate % in terms of A, C &amp; I)</b>	<b>Gender (indicate % in terms of F &amp; M)</b>	<b>Age [provide % in terms of youth (between 18 – 35 yrs) &amp; Adults (36 and above)]</b>	<b>Location (indicate nr in each Province)</b>	<b>Disability (indicate % in terms of F &amp; M)</b>	<b>Total Amount Spend</b>
<b>Black</b>							
<b>employees</b>	9	A=89% C=11%	M=33% F=77%	Youth=56% Adult=44%	Gauteng=100%	0%	R1 882 714
<b>Black non-employees</b>	2	A=50% C=50%	M=0% F=100%	Youth=100%	Gauteng=100%	0%	R68 592
<b>Black employees with disabilities</b>	0						
<b>Black people at institutions of higher education</b>	2	A=100%	M=50% F=50%	Adults=50% Youth=50%	Gauteng=100%	0%	R20 345

<b>Black people on a learnership, internship and apprenticeship</b>	10	A=80% C=20%	M=30% F=70%	Adults=20% Youth=80%	Gauteng=100% %	0%	R 1 903 514
<b>Black people absorbed at end of learnership, internship and apprenticeship</b>	2	A=50% C=50%	M=0% F=100%	Youth=100%	Gauteng=100% %	0%	R68 592
<b>GRAND TOTAL AMOUNT SPEND</b>							R 1 989 094

(NB: Please use fields applicable to each codes of good practice, considering the 31 May 2019 amended generic codes)

### 3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

<b>Budgeted total Procurement Spend =R 35 651 406</b>			
<b>Actual Total Value Spend =R34 070 443</b>			
<b>Total Number of EME Supplier</b>	<b>Total Value Spend</b>	<b>% Black Ownership</b>	<b>% Black women ownership</b>
122	R 13 056 452	R 4 950 372	R 2 303 443
<b>Total Number of QSE Supplier</b>	<b>Total Value Spend</b>	<b>% Black Ownership</b>	<b>% Black women ownership</b>
8	R 9 069 413	R 10 253 103	R 10 150 893
<b>Total Number of Large Suppliers</b>	<b>Total Value Spend</b>	<b>% Black Ownership</b>	<b>% Black women ownership</b>

150	R 8 795 006	R 2 010 917	R 209 202		
<b>Total Value of 2% NPAT or 0.2% of allocated Budget =R 156 903</b> <b>Actual Total Spend of 2% NPAT or 0.2% of allocated budget =R 218 344</b>					
<b>Total Number of EMEs</b>	<b>Total Value Spend</b>	<b>% Black Ownership</b>	<b>% Black Women Ownership</b>	<b>Location (indicate nr in each Province)</b>	<b>Sector</b>
4	R218 345	100%	46%	Gauteng = 100%	DTI
<b>Total Number of QSEs</b>	<b>Total Value Spend</b>	<b>% Black Ownership</b>	<b>% Black Women Ownership</b>	<b>Location (indicate nr in each Province)</b>	<b>Sector</b>
<b>Total Number of Large enterprises*</b>	<b>Total Value Spend</b>	<b>% Black Ownership</b>	<b>% Black Women Ownership</b>	<b>Location (indicate nr in each Province)</b>	<b>Sector</b>



<b>Total Value of 1% NPAT or 0.1% of allocated Budget =R 78 451</b>					
<b>Actual Total Spend of 1% NPAT or 0.1% of allocated budget =R 188 997</b>					
<b>Total Number of EMEs</b>	<b>Total Value Spend</b>	<b>% Black Ownership</b>	<b>% Black Women Ownership</b>	<b>Location (indicate nr in each Province)</b>	<b>Sector</b>
4	R188 998	100%	0%	Gauteng=100%	DTI
<b>Total Number of QSEs</b>	<b>Total Value Spend</b>	<b>% Black Ownership</b>	<b>% Black Women Ownership</b>	<b>Location (indicate nr in each Province)</b>	<b>Sector</b>
0	R0				
<b>Total Number of Generic entities*</b>	<b>Total Value Spend</b>	<b>% Black Ownership</b>	<b>% Black Women Ownership</b>	<b>Location (indicate nr in each Province)</b>	<b>Sector</b>

0	R0				
---	----	--	--	--	--

(NB: Use the NPAT percentages that is applicable in each codes of good practice)

\*In terms of the 31 May 2019 amended generic codes of good practice, large entities will qualify as beneficiaries of enterprise and supplier development only if they were EMEs or QSEs when they were identified for support in the first instance, and a measured entity is allowed to recognise large entities only up to 5 years.

#### 4. SOCIO-ECONOMIC DEVELOPMENT

Total spend and number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

<b>Total Value of 1% NPAT or 0.1% of allocated Budget:</b>				
<b>Number of participants</b>	<b>Race classification (indicate % in terms of A, C &amp; I)</b>	<b>Gender (indicate % in terms of F &amp; M)</b>	<b>Location (indicate nr in each Province)</b>	
3 NPO's	100% Black South African	Info Not Available	<b>GP</b>	100%
			<b>MP</b>	
			<b>FS</b>	
			<b>LP</b>	
			<b>WC</b>	
			<b>EC</b>	

			<b>NC</b>	
			<b>KZN</b>	
			<b>NW</b>	
<b>Total Value</b>	R100 500			
<b>Spend:</b>				

*(NB: A-Africans, C-Coloureds, and I-Indians)*

**WHERE THE INFORMATION IS UNAVAILABLE AND RECORDED AS ZERO ON THE MATRIX AS INDICATED IN PARAGRAPH 9 OF THIS EXPLANATORY NOTICE, PLEASE PROVIDE A REASON FOR THE ABSENCE OF SUCH INFORMATION IN RESPECT OF EACH RELEVANT FIELD BELOW:**

Ownership – Black % is measured in terms of the definition of the codes. No requirement in the codes to break down claim into A, I or C. Ownership is claimed from shareholders which provide their B-BBEE certificates and the detail of the race per demographic is not provided on that certificate.

SED - Black % is measured in terms of the definition of the codes. The beneficiary organizations provide beneficiary certificates and state that the organization is black in terms of the codes and not broken down into demographics.